

ECM Agenda

Thursday, Month \_th, 2024 @ 4:00-6:00 PM

Hybrid: MCD 403 and Zoom

Agenda

1. Welcome and Call to Order

[2. Acknowledgement of Indigenous Territory 4](#_Toc163695012)

[3. Equality Statement 4](#_Toc163695013)

[6. Previous Executive Meeting Minutes 5](#_Toc163695014)

[7. Treasurer’s Report 6](#_Toc163695015)

[8. Communications 7](#_Toc163695016)

[a. President’s Report 8](#_Toc163695017)

[b. Unit 1 Vice President’s Report 8](#_Toc163695018)

[c. Unit 1 Grad Student Vice President’s Report 8](#_Toc163695019)

[d. Unit 1 Instructor Vice President’s Report 8](#_Toc163695020)

[e. Unit 1 Lead Steward’s Report 8](#_Toc163695021)

[f. Unit 2 & Vice President’s Report 8](#_Toc163695022)

[g. Unit 4 Lead Steward’s Report 8](#_Toc163695023)

[h. Recording Secretary’s Report 8](#_Toc163695024)

[i. Equity Officer’s Report 8](#_Toc163695025)

[j. Outreach Officer’s Report 9](#_Toc163695026)

[k. Health & Safety Officer’s Report 9](#_Toc163695027)

[9. Reports of Delegates and Committees 10](#_Toc163695028)

[a. Niagara District CUPE Council Reports 10](#_Toc163695029)

[b. Niagara Regional Labour Council Reports 10](#_Toc163695030)

[c. Hamilton & District Labour Council Reports 10](#_Toc163695031)

[10. Old Business 11](#_Toc163695032)

[a. Previous E-Motions 11](#_Toc163695033)

[b. Unit 4 Bargaining Updates 11](#_Toc163695034)

[a. Item 12](#_Toc163695035)

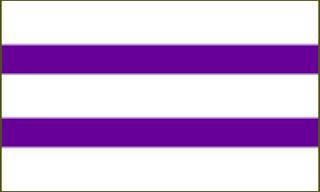
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| --- | --- | --- | --- | --- | --- |
| **#** | **Time** | **Item** | **Page** | **Speaker** | **Action** |
| **1** | 1min | Welcome and Call to Order | N/A | Chair | Procedural |
| **2** | 1min | Acknowledgment of Indigenous Territory | 4 | Volunteer | Procedural |
| **3** | 2min | Equality Statement | 4 | Volunteers | Procedural |
| **4** | 1min | Moment of Silence | N/A | N/A | Procedural |
| **5** | 1min | Approval of the Agenda | N/A | Chair | Decision |
| **6** | 1min | Approval of the Minutes  - December 14, 2023 | 5 | Chair | Decision |
| **7** |  | Matters Arising from the Minutes |  | Chair | Information |
| **8** |  | Treasurer’s Report |  | Treasurer | Decision |
| **9** |  | Communications |  | RS | Information |
| **10** |  | Executive Committee Reports |  | Chair | Decision |
| **11** |  | Reports of Committees and Delegates |  |  | Decision |
| **12** |  | **Old Business** |  |  |  |
| **a.** |  |  |  |  |  |
| **b.** |  |  |  |  |  |
| **c.** |  |  |  |  |  |
| 5-min Break | | | | | |
| **13** |  | **New Business** |  |  |  |
| **a.** |  |  |  |  |  |
| **b.** |  |  |  |  |  |
| **c.** |  |  |  |  |  |
| **d.** |  |  |  |  |  |
| **e.** |  |  |  |  |  |
| **f.** |  |  |  |  |  |
| **g.** |  |  |  |  |  |

E-Motions

* 1. Unit 4 Bargaining Update
  2. Admin Assistant

\*5-min Break\*

1. New Business - pg. ?
2. Adjournment



# Acknowledgement of Indigenous Territory

On behalf of CUPE 4207, I would like to begin by acknowledging and honouring the ancestors of those on whose traditional lands we gather today. Brock University is located on the traditional beaver hunting grounds; a shared territory of the Anishnaabe (Aw-nishi-naw-bay), Haudenosaunee (Haw-den-ohshow-nee), and other nations. Today, we welcome and acknowledge all Indigenous Peoples who have joined us including First Nation, Métis, and Inuit, and we also welcome members of settler society.

# Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE’s policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.

# Previous Executive Meeting Minutes

# Treasurer’s Report

by Darrin Sunstrum

# Communications

10. Executive Reports

Possible motion: to accept reports by omnibus.

## President’s Report

by Phil Wachel

## Unit 1 Vice President’s Report

by Morgan Crosby

## Unit 1 Grad Student Vice President’s Report

by Lilian Nyarko

## Unit 1 Instructor Vice President’s Report

by Tracy Kennedy

## Unit 1 Lead Steward’s Report

by Brigitte Cecckin

## Unit 2 & Vice President’s Report

by Georgina Keller

\*\*No U4 VP’s report due to position vacancy.

## Unit 4 Lead Steward’s Report

by Rebecca La Rocca

## Recording Secretary’s Report

by Ben Johnson

## Equity Officer’s Report

by Stacyann Williams

## Outreach Officer’s Report

by Karen Hofman

## Health & Safety Officer’s Report

by Mikko Kivisto

# Reports of Delegates and Committees

Possible motion: to accept reports by omnibus.

## Niagara District CUPE Council Reports

by Tracy Kennedy

by Melissa St. Germaine-Small

by Jessica Srivastava

by Mikko Kivisto

by Abraham Begyina

## Niagara Regional Labour Council Reports

by Karen Hofman

by Ron Walker

by Elizabeth D’Angelo

by Phil Wachel

## Hamilton & District Labour Council Reports

by Tracy Kennedy

by Karen Hofman

# Old Business

## Previous E-Motions

Possible motion: To ratify the e-motions by omnibus.

|  |  |  |
| --- | --- | --- |
| **Date** | **Motion** | **Result (Pass/Fail)** |
| Month Day |  |  |
| Month Day |  |  |

## Unit 4 Bargaining Updates

See President’s report pg. \_

13. New Business

## Item

Possible motion: …

hag